

Executive Director sought by Center for Medical Simulation

The Center for Medical Simulation (CMS) invites nominations and applications for the position of Executive Director (ED) to succeed the founder of this successful and respected organization focused on education and training for clinicians in acute care disciplines and healthcare educators who use simulation. The CMS Board of Trustees recognizes that healthcare is undergoing dramatic changes and that CMS must adapt to those, finding opportunities to use its expertise and influence to help make the passage into the new era of healthcare as safe as possible.

The Opportunity

This is an opportunity for a visionary, mission-driven, entrepreneurial leader in the fields of simulation, healthcare education, and patient safety to lead an organization that is poised to increase its impact. The ED will join a world-class group of colleagues in the renowned and vibrant Harvard academic medical community and create a legacy by broadening the reach of CMS while maintaining its standards for quality.

The Organization

CMS (see www.harvardmedsim.org) was founded in 1993 as a joint venture among the anesthesia departments at Harvard Medical School under the name the Boston Anesthesia Simulation Center. CMS put the first commercially-produced, full-featured mannequin simulator to work in training clinicians for teamwork and crisis management. Since then, the Center has expanded in many directions, developing and operating courses for clinicians representing an array of medical disciplines, medical educators, administrators and managers, and advancing innovation in healthcare simulation. Recognizing that the key to effective simulation lies in training instructors who can develop curricula and, most importantly, debrief simulation experiences, CMS developed the world's premier simulation educator and leadership programs.

In 1999, to adapt to growth and recognize the expanding breadth of offerings, the organization incorporated as an independent 501(c) 3 non-profit corporation under its current name. Almost all of the individual Trustees of the Corporation are affiliated with Harvard Medical School and its teaching hospitals. With over twenty years of experience in medical simulation, CMS has trained many thousands of participants in thousands of courses for clinicians and educators.

Stature in the Field

CMS's clinician training programs focus on training for teamwork and crisis management. CMS is one of only a few programs that has training educators as a primary objective and is the largest provider of premium programs with a focus on transformational learning for simulation educators. CMS is well-known and highly regarded for its pioneering work, high quality of teaching, faculty, and innovation, and for the values that CMS holds and projects through its teaching and actions. CMS faculty have a strong record of research and publication on simulation based topics and have produced seminal work, particularly on debriefing.

The Position

Working closely with and reporting to the President of the Board of Trustees, the ED is responsible for the overall direction, vision setting, and health of the CMS organization, ensuring that it adheres to its vision

and mission and fiscal goals. The ED directly oversees the performance of the COO, other CMS leadership, and all of the professional staff of the organization.

The Candidate

The new Executive Director will be a physician, a PhD, or equivalent in a field with direct relevance to healthcare simulation. S/he will have a strong background in health professions education, including the effective use of simulation in medical education. The new ED will have an understanding of and experience with the transformational changes in health care and education and their impact on health professions education and the Center's future direction. Candidates with appropriate credentials will be eligible for appointment to the faculty of Harvard Medical School.

The Center for Medical Simulation, Harvard Medical School, and Massachusetts General Hospital are equal opportunity/affirmative action employers with strong institutional commitments to diversity in their faculty. Women and minority candidates are particularly encouraged to apply.

Location

Boston is an extraordinary place to live, work, and visit — where historic culture and modern innovation live side by side. It is home to a vibrant and diverse business sector, prestigious colleges and universities, unrivaled hospitals, and world-renowned museums.

For More Information

A full Position Spec can be downloaded from Current Engagements at www.ZurickDavis.com. Interested parties should send résumé and cover letter to CMSExecDirector2107@ZurickDavis.com. For additional questions, nominations or suggestions, please contact **Lida Junghans, PhD** at ljunghans@zurickdavis.com, **781-305-2947** or **Myranne Janoff** at **781.938.1975**. All contact with ZurickDavis will remain confidential.